

**Minutes of the Board of Education
Unified School District No. 435
Dickinson County**

Abilene, Kansas

January 14, 2019

The Board of Education of Abilene Unified School District No. 435 met for their regular monthly meeting in the board room of the district office at 7:00 p.m. on Monday, January 14, 2019.

Opening of the Meeting

Call the Meeting to Order

The meeting was called to order at 7:00 p.m. by President Jeff Bathurst with the following board members in attendance:

Kyle Becker
Jennifer Waite

Randy Gassman
Chris West

Gregg Noel
Mark Wilson

Others attending all or part of the meeting were: Superintendent - Gary Nelson; Assistant Superintendent - Chris Cooper; Board Clerk - Joan Anderson; Administrators - Dr. Ben Smith, Will Burton, Jenna Delay, Ethan Gruen, Laura Baldwin, and Dr. Twyla Sprouse; Abilene Reflector-Chronicle Reporter - Kathy Hagaman; Dr. Brian Jordon - KASB Representative; Tracey Kuecker

School Board Recognition

With January being School Board Recognition month, board members were thanked by Superintendent Nelson for leading the district. Jeff Bathurst also expressed his thanks to his fellow board members for their service.

Approval of the Agenda

Gregg Noel moved to amend the agenda and move 5.1 Executive Session-Superintendent Search to 10.1. Kyle Becker seconded the motion. Motion carried 7-0.

Gregg Noel moved to approve the amended agenda. Randy Gassman seconded the motion. Motion carried 7-0.

Consent Agenda

The following items were on the consent agenda:

Approval of minutes for the December 10, 2018, regular meeting; January 7, 2019, special meeting

Approval of District, High School, and Middle School finance reports

Approval of Personnel Update

Approval of Out of District Attendance Request Recommendations

Kyle Becker moved to approve the consent agenda. Jennifer Waite seconded the motion. Gregg Noel expressed the boards appreciation to Dani Tanzer and Mike Jantz for their years of service as they retire. Motion carried 6-0-1(Mark Wilson abstained).

Discussion of any item(s) removed from the Consent Agenda

None

Audience with Patrons

There was no one present that wished to address the board at this time.

Action/Discussion Items

Community Foundation Grant

The ABC Afterschool Program received a \$1200 grant from the Don and Pat Berkley Family Fund through the Community Foundation of Dickinson County.

Randy Gassman moved to accept the grant with appreciation. Gregg Noel seconded the motion. Motion carried 7-0.

Board-Administrator Communications

Board-Administrator Communications

The assistant superintendent's report was available for review.

Select Negotiations Team Members

Mark Wilson, Jeff Bathurst, and Kyle Becker volunteered to be on the negotiating team.

Policy

Approval of New Privately-Owned Vehicle (POV) Mileage Reimbursement Rate

The federal mileage rate increased to \$0.58 per mile. The state rate remained at \$0.545

Gregg Noel moved to remain at the state reimbursement rate of \$0.545. Jennifer Waite seconded the motion. Motion carried 7-0.

Other

Mark Wilson, on behalf of the board, thanked the City of Abilene for the nice work done on the street and sidewalk at the high school.

Executive Session

Executive Session

At 7:10 p.m., Gregg Noel moved that the board go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 5 minutes. Randy Gassman seconded the motion. Motion carried 7-0. Gary Nelson and Chris Cooper were invited into executive session.

The board returned to the open meeting at 7:15 p.m.

At 7:15 p.m., Gregg Noel moved that the board go into executive session to discuss potential superintendent candidates pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 45 minutes. Kyle Becker seconded the motion. Motion carried 7-0. Dr. Brian Jordan was invited into executive session.

The board returned to the open meeting at 8:00 p.m.

At 8:00 p.m., Randy Gassman moved that the board go into executive session to discuss potential superintendent candidates pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 5 minutes. Kyle Becker seconded the motion. Motion carried 7-0. Dr. Brian Jordan was invited into executive session.

The board returned to the open meeting at 8:05 p.m.

At 8:05 p.m., Gregg Noel moved that the board take a 5 minute break and then go into executive session to discuss potential superintendent candidates pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 45 minutes. Mark Wilson seconded the motion. Motion carried 7-0.

The board returned to the open meeting at 8:55 p.m.

At 8:55 p.m., Gregg Noel moved that the board go into executive session to discuss potential superintendent candidates pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 20 minutes. Kyle Becker seconded the motion. Motion carried 7-0.

The board returned to the open meeting at 9:15 p.m.

At 9:15 p.m., Gregg Noel moved that the board go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 15 minutes. Mark Wilson seconded the motion. Motion carried 7-0.

The board returned to the open meeting at 9:30 p.m.

At 9:30 p.m., Gregg Noel moved that the board go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 15 minutes. Kyle Becker seconded the motion. Motion carried 7-0.

The board returned to the open meeting at 9:45 p.m.

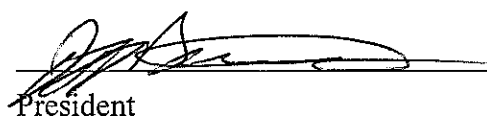
Adjournment

Kyle Becker moved to adjourn. Chris West seconded the motion. Motion carried 7-0.

The meeting adjourned at 9:46 p.m.



Clerk



President

Personnel Update
Action for January 14, 2019

Resignations and Retirements

<u>Category</u>	<u>Employee</u>	<u>Position</u>	<u>Status</u>
Certified	Laura Baldwin	McKinley Principal	Resignation
Certified	Mitchell Tray Green	Industrial Arts Teacher	Resignation
Certified	Danita Tanzer	AHS PE & Health Teacher	Retirement
Certified	Danita Tanzer	AHS Asst. Volleyball Coach	Resignation
Certified	Michael Jantz	AHS Social Science Teacher	Retirement
Classified	Michael Jantz	Head Volleyball Boys Tennis Coach	Resignation

***Employment, Transfers and Other Action**

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Classified	Devin McAfee	DDE Classroom Aide

Employment – Substitute Teachers

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Certified		

Current positions open – January 14, 2019

AHS Social Science Teacher
AHS Head Volleyball Coach
AHS Boys Tennis Coach
AHS PE & Health Teacher
AHS Asst. Volleyball Coach
McKinley Principal
Industrial Arts Teacher
Elementary Art Teacher
AMS Student Support Teacher
AMS Vocal Music
AMS 7th Grade Communications Teacher
ABC Lead Teacher Kennedy
Superintendent
Bus Driver
McKinley Lunchroom Supervisor
Substitutes ABC afterschool program
Substitute bus drivers
Substitute food service
Substitute custodians
Substitute teachers

*Upon receipt of signed contracts, the Board of Education President is authorized to sign.